

Work Smarter, Stress Less, Be Mindful

Zan Barry, Senior Program Manager



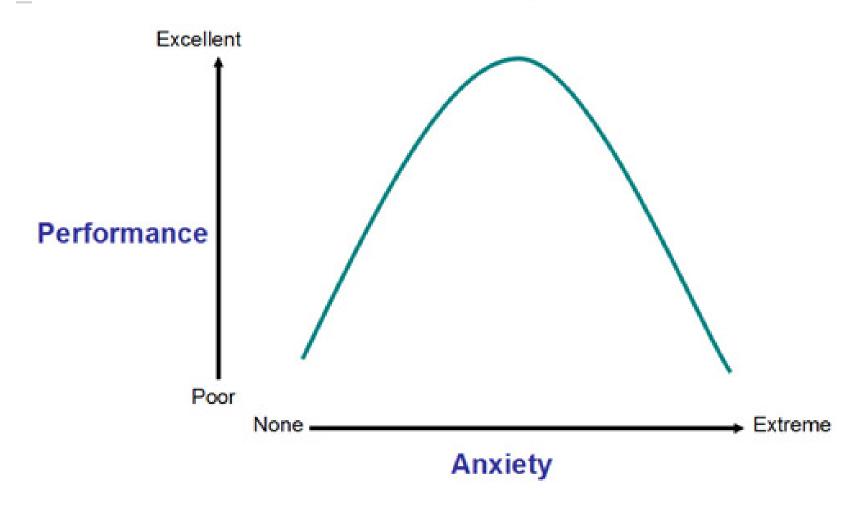


Today's Agenda

- The power of stress resilience
- The power of full engagement
- The power of mindfulness

Arrows In, Arrows Out

Relationship between Anxiety & Performance



Dan Siegel

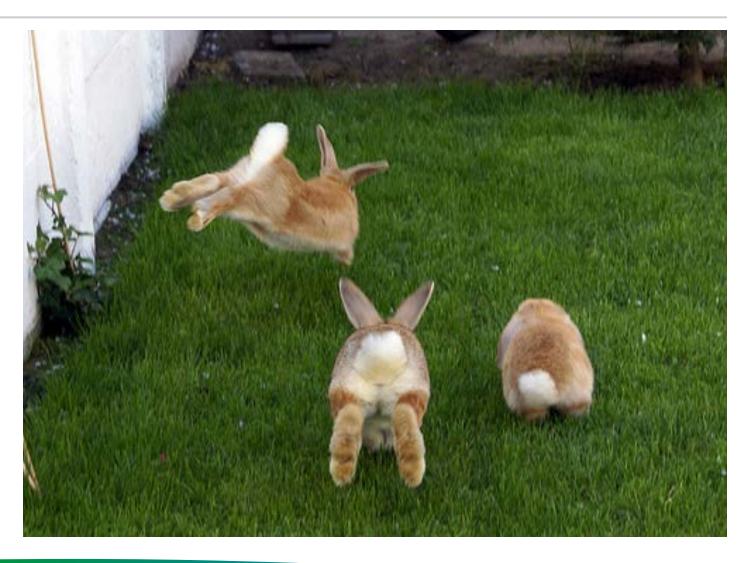
The Healthy Mind Platter



The Healthy Mind Platter, for Optimal Brain Matter

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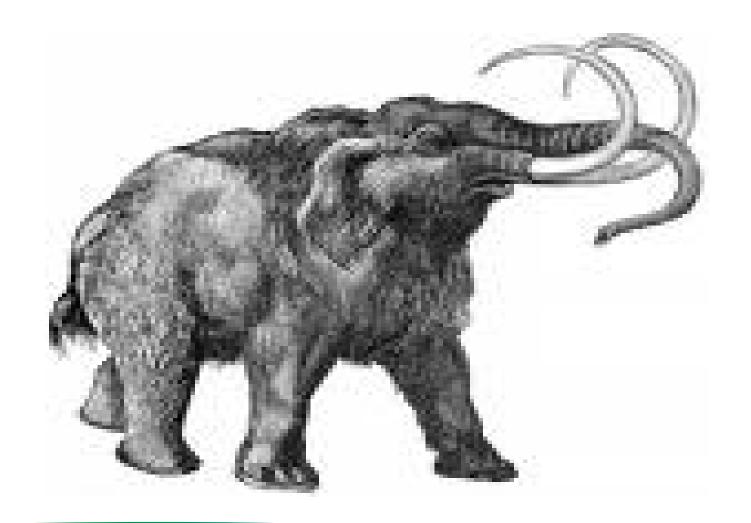
Stress Resilience





Stress Response: "Fight, Flight, Freeze"

- Every time your body triggers the fight, flight, freeze response, every system of your body mobilizes for action.
- You are bathed in stress hormones (cortisol, epinephrine, norepinephrine are released).
- Most of our daily stress responses are "false alarms."





Too many false alarms

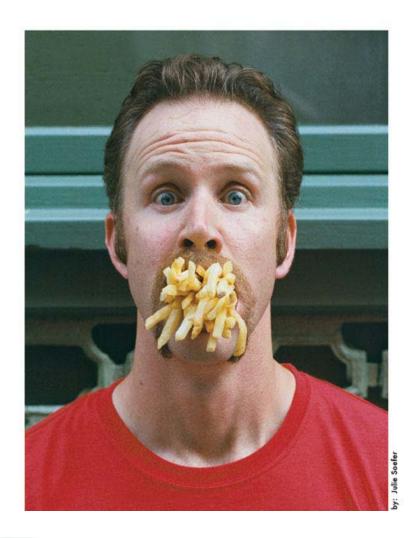
- Circulatory problems chronic HBP
- •Immune system problems sick all the time
- Digestive problems
- Migraines and other headaches
- Reproductive issues
- Insomnia, depression, anxiety
- Chronic pain

Internalized Fight, Flight, Freeze

- Fight
 - Self-criticism
- Flight
 - Escapism, numbing out
- Freeze
- Helpless, hopeless, stuck

Adapted from Christopher Germer, Ph.D., The Mindful Path to Self-Compassion

Effects of Cortisol

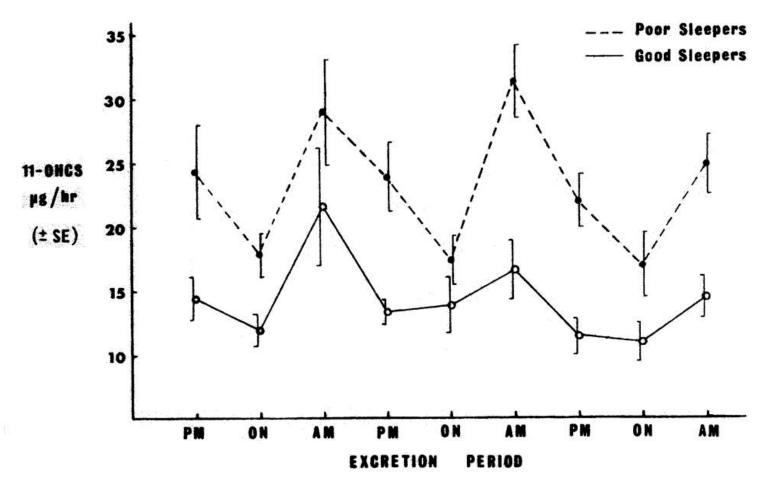


Effects of Cortisol

- Sleep disturbance
- Increased blood sugar
- Increased fat storage
- Increased appetite even if you are not performing more physical activity - and cravings for "comfort food"



Cortisol secretion



Johns, MW et al. (1971) Psychosomatic Medicine

Reality check

 Less than 5% of the population has a genetic mutation allowing them to function normally on 6 hours of sleep per night.

He, Y. et al. (2009) Science

Decrease Cortisol

What decreases cortisol levels?

- Mindfulness meditation (UC Davis Center for Mind and Brain, 2013)
- Massage
- Appropriate exercise for your conditioning level
- Music and regular dancing
- Yoga
- Laughter and humor
- Stand like Wonder Woman for 2 minutes

Recap: stress resilience

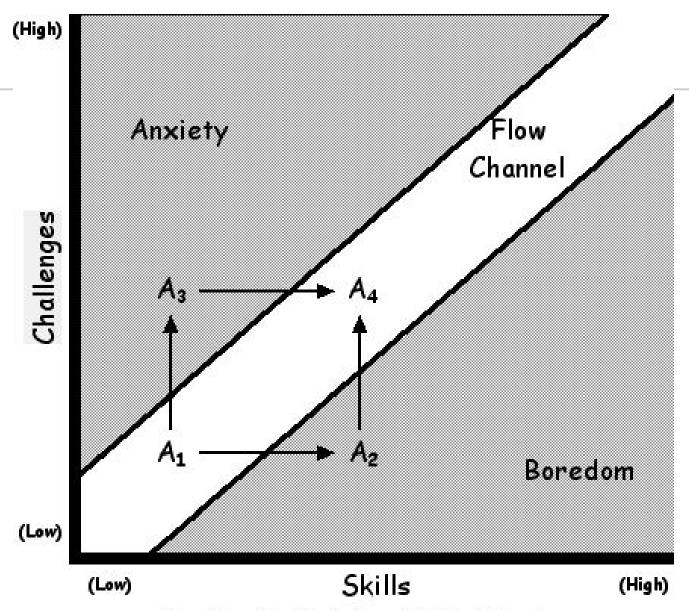
- Overstress is bad for performance
- Meditation is not "wasted time"
- It helps create the physiological foundation of stress resilience

The Power of Full Engagement



What Matters Most?

 Looking back on their lives, elders report on what they value most. **Flow**



From Flow: The Psychology of Optimal Experience by Mihaly Csikszentmihalyi (page 74)

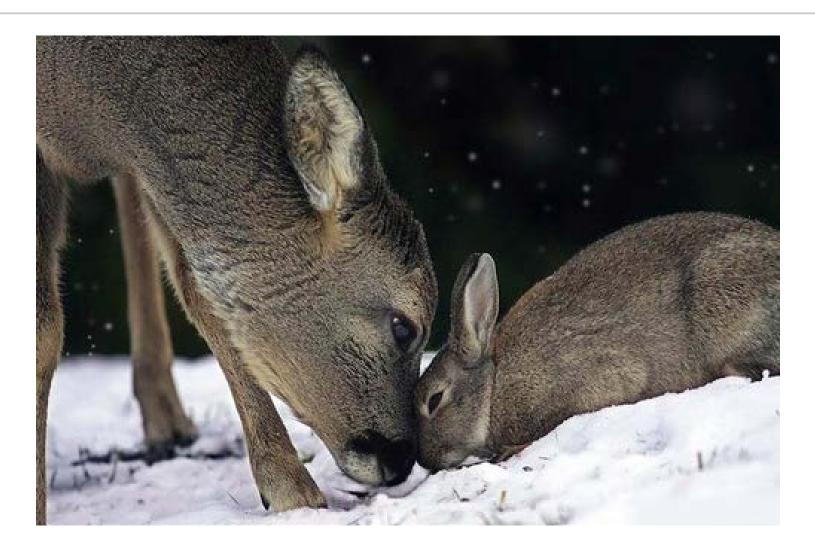
Flow: The Psychology of Optimal Experience

Nakamura and Csíkszentmihályi:

- 1. intense and focused concentration on the present moment
- 2. merging of action and awareness
- 3. a loss of reflective <u>self-consciousness</u>

How do we cultivate relaxed, high-quality attention?

The Power of Mindfulness



Mindfulness Benefits

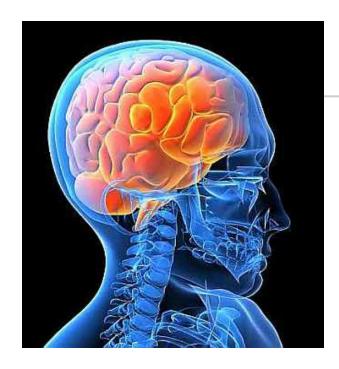
- Increased focus and concentration
- Improved sleep
- Reduction in anxiety and depression
- Greater sense of well-being
- Enhanced immune function
- Stronger ability to cope with everyday stress

Cognitive control

- Delay of gratification
- Impulse management
- Emotional self-regulation
- Suppression of irrelevant thoughts
- Paying attention or learning readiness

Goleman, D. The New York Times, May 14, 2014





Lazar, et al. 2015

ACC

- self-regulation: ability to purposefully direct attention and behavior:
- suppress knee-jerk responses;
- switch strategies flexibly;
- learn from past experience to support optimal decision-making.

Hippocampus

- key structure for resilience;
- covered in receptors for cortisol and can be damaged by chronic stress;
- smaller hippocampus associated with PTSD and depression.

Resources @ MIT

- •617/253-CALM (2256): The MIT Sleep and Relaxation Line
- Relaxation and meditation podcasts
- •Wellness classes Yoga, Tai Chi, MBSR
- •Meditation for Your Wellbeing 2nd Wednesdays 12:10-12:40 pm

mit.edu/wellness

Weekly Relaxation - call MIT Mental Health and Counseling
617.253.2916

Resources

Meditation for Beginners book + CD (Jack Kornfield)

Mindfulness for Beginners audiobook/CD (Jon Kabat-Zinn)

Walking Meditation book + CD (Anh-Huong Nhuyen and Thich Nhat Hanh)

How to Meditate booklet (Tara Brach) http://tarabrach.com/how-to-meditate.html

Practice



Thank you!

Questions? Feel free to contact me.

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